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PRESS RELEASE

For Immediate Release February 2023 **Contact:** Heather Seda Chief Operations Officer Phone: 410-252-0808

THE BALTIMORE SUN MEDIA GROUP NAMES THE WARNER COMPANIES A WINNER OF THE BALTIMORE METRO AREA TOP WORKPLACES 2022 AWARD FOR THE FIFTH YEAR IN A ROW

Timonium, Maryland – The Warner Companies has been awarded a Top Workplaces 2022 honor by The Baltimore Sun Media Group for the fifth year in a row. The list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage LLC. The confidential survey uniquely measures 15 culture drivers that are critical to the success of any organization: including alignment, execution, and connection, just to name a few.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

Chairman and CEO, Lee W. Warner, stated "being selected as a Baltimore Sun Top Workplaces is great for the company. Our people are what make the difference. We are happy to have the team that we do!"

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About The Warner Companies

<u>The Warner Companies</u> is one of the nation's leading independent, full-service financial and benefit consulting firms serving corporations and individual clients of substantial net worth throughout the United States. Founded in 1992, the firm advises clients in every aspect of financial planning and benefits services. Services involve wealth strategies, and include comprehensive financial, estate, retirement, and investment planning; executive benefit planning; core employee benefit planning; and, voluntary benefit planning. Securities offered through M Holdings Securities.

About Energage, LLC

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 16 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations. Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture.