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PRESS RELEASE

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THE BALTIMORE SUN MEDIA GROUP NAMES THE WARNER COMPANIES A WINNER OF THE BALTIMORE METRO AREA 2019 TOP WORKPLACES AWARD FOR THE SECOND YEAR IN A ROW

Timonium, Maryland – The Warner Companies has been awarded a 2019 Top Workplaces honor by The Baltimore Sun Media Group for the second year in a row. The Warner Companies was awarded this honor in 2018 as well. The list is based solely on employee feedback gathered through a third-party survey administered by research partner Energage, LLC (formerly WorkplaceDynamics), a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.

"Top Workplaces is more than just recognition," said <u>Doug Claffey</u>, CEO of Energage. "Our research shows organizations that earn the award attract better talent, experience lower turnover, and are better equipped to deliver bottom-line results. Their leaders prioritize and carefully craft a healthy workplace culture that supports employee engagement."

Chairman and CEO, Lee W. Warner, stated "being selected as a Baltimore Sun Top Workplaces is great for the company. Our people are what make the difference. We are happy to have the team that we do!"

"Becoming a Top Workplace isn't something organizations can buy," Claffey said. "It's an achievement organizations have worked for and a distinction that gives them a competitive advantage. It's a big deal."

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About The Warner Companies

The Warner Companies is one of the nation's leading independent, full-service financial and benefit consulting firms serving corporations and individual clients of substantial net worth throughout the United States. Founded in 1992, the firm advises clients in every aspect of financial planning and benefits services. Services involve wealth strategies, and include comprehensive financial, estate, retirement, and investment planning; sports management; executive benefit planning; core employee benefit planning; and, voluntary benefit planning. Securities offered through M Holdings Securities. The Warner Companies is independently owned and operated.

About Energage, LLC

Headquartered in Exton, Pa., <u>Energage</u> (formerly known as WorkplaceDynamics) is a leading provider of technology-based employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the <u>Top Workplaces</u> program, Energage has surveyed more than 50,000 organizations representing well over 17 million employees in the United States.