

PRESS RELEASE

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THE BALTIMORE SUN MEDIA GROUP NAMES THE WARNER COMPANIES A WINNER OF THE BALTIMORE METRO AREA 2021 TOP WORKPLACES AWARD FOR THE FOURTH YEAR IN A ROW

Timonium, Maryland – The Warner Companies has been awarded a Top Workplaces 2021 honor by Baltimore Sun Top Workplaces Top Workplaces. The list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage LLC. The anonymous survey uniquely measures 15 culture drivers that are critical to the success of any organization: including alignment, execution, and connection, just to name a few.

"During this very challenging time, Top Workplaces has proven to be a beacon of light for organizations, as well as a sign of resiliency and strong business performance," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward. Top Workplaces draw on real-time insights into what works best for their organization, so they can make informed decisions that have a positive impact on their people and their business."

Chairman and CEO, Lee W. Warner, stated "being selected as a Baltimore Sun Top Workplaces is great for the company. Our people are what make the difference. We are happy to have the team that we do!"

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About The Warner Companies

[The Warner Companies](#) is one of the nation's leading independent, full-service financial and benefit consulting firms serving corporations and individual clients of substantial net worth throughout the United States. Founded in 1992, the firm advises clients in every aspect of financial planning and benefits services. Services involve wealth strategies, and include comprehensive financial, estate, retirement, and investment planning; executive benefit planning; core employee benefit planning; and, voluntary benefit planning. Securities offered through M Holdings Securities. The Warner Companies is independently owned and operated.

About Energage, LLC

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 23 million employees surveyed across more than 70,000 organizations. Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture.